

# Get the Counterproductive Behavior Index™ to Stop Bad Hires



The **Counterproductive Behavior Index™** is the most cost-effective screening procedure to identify these high risk work-related attitudes and behaviors:

- Substance Abuse
- Dishonesty
- Computer Abuse
- Lack of Dependability
- Workplace Aggression
- Sexual Harassment

Every single day employees don't show for work, steal cash and inventory, surf the web, e-mail on company time, and disrupt the workplace. It is burning up billions of dollars of profits and inventory each and every year.

**FACT #1:** Unscheduled absenteeism may be costing you as much as \$755 per year per employee.

**FACT #2:** 7% of employees believe it's okay to sabotage their employer's computer system.

**FACT #3:** 6% of job candidates have had a criminal conviction in the last 7 years.

**FACT #4:** 46% of inventory shrinkage is a result of employee theft.

**FACT #5:** 40% of workers admit to making personal use of company e-mail and shopping online at work.

## About the CBI

The CBI is a contemporary integrity test—a cost-effective screening procedure for identifying job applicants whose behavior, attitudes, and work-related values are likely to interfere with their success as employees. The CPB Index consists of an objective questionnaire with 120 true/false items that can be completed by the job applicant in 10 to 15 minutes.

## How the CBI Works:

- The job applicant completes the true/false paper-and-pencil questionnaire in 10–15 minutes.
- The hiring manager scores the results in less than 60 seconds.
- The perfect solution for every business.
- Saves time and money.

## Available Online

The Online version of the CBI automatically produces an extensive report that includes behavioral interview questions linked to incorrect answers.

An Administrator's Manual and Technical Manual are available printed or as free PDF downloads.